



Offshore Feature Film Template Agreement minimum rates

Rates apply from 1 July each year

	2018	2018	2019	2019	2020	2020	2021	2021	2022	2022	
	50 hrs per week minimum rate (\$)	Five-day flat fee minimum rate (\$)	50 hrs per week minimum rate (\$)	Five-day flat fee minimum rate (\$)	50 hrs per week minimum rate (\$)	Five-day flat fee minimum rate (\$)	50 hrs per week minimum rate (\$)	Five-day flat fee minimum rate (\$)	50 hrs per week minimum rate (\$)	Five-day flat fee minimum rate (\$)	BRECA Motion Picture Production Level
ACCOUNTS											
Financial Controller	N/A	3500	N/A	3570	N/A	3641	N/A	3714	N/A	3789	7
Production Accountant	N/A	2500	N/A	2550	N/A	2601	N/A	2653	N/A	2706	6
1st Assistant Accountant, Payroll	2000		2040		2081		2122		2165		4
2nd Assistant Accountant, Payroll Assistant	1700		1734		1769		1804		1840		4
Assistant Accountant	1600		1632		1665		1698		1732		4
Accounts Assistant / Clerk	1400		1428		1457		1486		1515		1
ASSISTANT DIRECTORS											
First Assistant Director	N/A	4500	N/A	4590	N/A	4682	N/A	4775	N/A	4871	7
Key Second Assistant Director	2850		2907		2965		3024		3085		5
Second Assistant Director	2200		2244		2289		2335		2381		5
Second Second Assistant Director	2000		2040		2081		2122		2165		4
Third Assistant Director	1700		1734		1769		1804		1840		3
Senior Production Assistant	1390		1432		1460		1490		1558		2
Production Assistant	1342		1382		1410		1438		1504		1
ART DEPARTMENT											

Production Designer	N/A	5000	N/A	5100	N/A	5202	N/A	5306	N/A	5412	8
Supervising Art Director	N/A	4000	N/A	4080	N/A	4162	N/A	4245	N/A	4330	7
Art Director	N/A	3500	N/A	3570	N/A	3641	N/A	3714	N/A	3789	7
Assistant Art Director	2200		2244		2289		2335		2381		5
Set Designer	1850		1887		1925		1963		2002		6
Draughtperson	1500		1530		1561		1592		1624		3
Illustrator/Concept Artist	2200		2244		2289		2335		2381		6
Senior Model Maker	2000		2040		2081		2122		2165		5
Model Makers	1700		1734		1769		1804		1840		5
Junior Model Maker	1500		1530		1561		1592		1624		3
Graphic Designer	2200		2244		2289		2335		2381		5
Art Department Runner, Art Department Assistant	1342		1382		1410		1438		1504		1
Art Department Coordinator	1800		1836		1873		1910		1948		5
ART DEPARTMENT - ARMOURY											
Key Armourer	3000		3060		3121		3184		3247		7
Armourer	1800		1836		1873		1910		1948		5
Assistant Armourer	1500		1530		1561		1592		1624		3
Armoury Assistant	1342		1382		1410		1438		1504		1
ART DEPARTMENT - ANIMALS											
Head Animal Trainer (HOD)	2500		2550		2601		2653		2706		6
Animal Department Coordinator	1800		1836		1873		1910		1948		5
Animal Wrangler	1900		1938		1977		2016		2057		6
Assistant Animal Wrangler	1550		1597		1628		1661		1737		4
Animal Assistant	1342		1382		1410		1438		1504		1
ART DEPARTMENT - CONSTRUCTION											
Construction Supervisor (HOD)	N/A	3300	N/A	3366	N/A	3433	N/A	3502	N/A	3572	6
Supervising Foreman/Assistant Construction Supervisor (2IC)	2700		2754		2809		2865		2923		5
Construction Manager, Head of Engineering/Steel	2600		2652		2705		2759		2814		6
Construction Coordinator	1800		1836		1873		1910		1948		5
Head Scenic, Head Plasterer, Head Sculptor	3000		3060		3121		3184		3247		5

Scenic Artist	2600	2652	2705	2759	2814	5
Foreman	2300	2346	2393	2441	2490	5
Construction Buyer	1700	1734	1769	1804	1840	4
Leading Hand	2100	2142	2185	2229	2273	4
Set Builder/Set Finisher/Set Plasterer/Set Sculptor/Set Fibreglasser, Standby	1900	1938	1977	2016	2057	4
Carpenter/Painter/Sculptor/Steel Worker/Plasterer	1700	1734	1769	1804	1840	4
Trade Assistant, Construction Buyer Runner	1500	1530	1561	1592	1624	2
Trade Hand	1390	1418	1446	1475	1543	1
Labourer	1342	1382	1410	1438	1504	1
Stage Hand	1342	1382	1410	1438	1504	1
ART DEPARTMENT - GREENS						
Head of Greens	2500	2550	2601	2653	2706	6
Greens Foreman	1900	1938	1977	2016	2057	5
Greensman/Standby Greensman	1750	1785	1821	1857	1894	4
Greens Labour	1342	1382	1410	1438	1504	1
ART DEPARTMENT - PROPS						
Property Master	2800	2856	2913	2971	3031	5
Assistant Property Master	2000	2040	2081	2122	2165	5
Props Coordinator	1800	1836	1873	1910	1948	4
Senior Props Buyer	2000	2040	2081	2122	2165	5
Props Buyer	1800	1836	1873	1910	1948	5
Standby Props	2200	2244	2289	2335	2381	4
Assistant Standby Props	1900	1938	1977	2016	2057	2
2nd Assistant Standby Props	1700	1734	1769	1804	1840	2
ART DEPARTMENT - PROPS MANUFACTURE						
Head of Props Manufacture	3200	3264	3329	3396	3464	6
Props Manufacture 2IC	2400	2448	2497	2547	2598	5
Props Manufacturing Coordinator	1800	1836	1873	1910	1948	5
Foreman, Engineer, Senior Props Painter	2200	2244	2289	2335	2381	5
Weapon Maker, Pattern Maker, Sculptor, Mould Maker	2100	2142	2185	2229	2273	4

Senior Prop Maker	1800		1836		1873		1910		1948		4
Prop Maker - qualified	1600		1632		1665		1698		1776		4
Props Manufacturing Buyer	1550		1597		1628		1661		1737		4
Junior Prop Maker	1450		1479		1509		1539		1610		3
Props Manufacturing Labour	1342		1382		1410		1438		1504		1
ART DEPARTMENT - SET DECORATION											
Set Decorator	2800		2856		2913		2971		3031		5
Assistant Set Decorator	2400		2448		2497		2547		2598		4
Lead Hand / On-set Set Dresser	2000		2040		2081		2122		2165		4
Set Dresser, Set Decoration Buyer	1800		1836		1873		1910		1948		4
Swing Labour / Swing Gang	1600		1632		1665		1698		1732		3
Junior Swing Gang	1342		1382		1410		1438		1504		1
ART DEPARTMENT - VEHICLES											
Vehicle Supervisor (HOD)	2500		2550		2601		2653		2706		6
Vehicle Coordinator	1800		1836		1873		1910		1948		5
Assistant Vehicle Supervisor, Vehicle Manager	2100		2142		2185		2229		2273		4
Mechanic	1800		1836		1873		1910		1948		4
CAMERA											
Director of photography - main unit	N/A	8000	N/A	8160	N/A	8323	N/A	8490	N/A	8659	8
Director of Photography - second unit	N/A	7000	N/A	7140	N/A	7283	N/A	7428	N/A	7577	8
Camera Operator/Steadicam	4500		4590		4682		4775		4871		7
First Assistant Camera	2850		2907		2965		3024		3085		6
Second Assistant Camera	1800		1836		1873		1910		1948		3
Digital Imaging Technician	2500		2550		2601		2653		2706		6
Truck Loaders	1600		1632		1665		1698		1732		2
Stills Photographer	N/A	3500	N/A	3570	N/A	3641	N/A	3714	N/A	3789	6
Video Split/Video Assist/Video Playback	2500		2550		2601		2653		2706		5
Video Split Assistant	1700		1734		1769		1804		1840		3
Data Wrangler/Utility	1700		1734		1769		1804		1840		3
Camera trainee	1342		1382		1410		1438		1504		1
EXTRAS CASTING											
Extras Casting Director	1900		1938		1977		2016		2057		4

Extras Casting Coordinator	1650		1683		1717		1751		1786		2
Extras Casting Assistant	1390		1418		1446		1475		1543		1
CONTINUITY											
Script Supervisor	2700		2754		2809		2865		2923		7
COSTUME											
Costume Designer	N/A	4000	N/A	4080	N/A	4162	N/A	4245	N/A	4330	7
Assistant Costume Designer	2500		2550		2601		2653		2706		5
Costume Supervisor	N/A	3500	N/A	3570	N/A	3641	N/A	3714	N/A	3789	6
Costume Coordinator	1800		1836		1873		1910		1948		5
Key Standby, Extras Coordinator	2400		2448		2497		2547		2598		4
Standby, Assistant Extras Coordinator	2100		2142		2185		2229		2273		4
Costume Buyer	2000		2040		2081		2122		2165		5
Standby Costume Assistant	1700		1734		1769		1804		1840		2
Art Finisher, Textile Artist	2300		2346		2393		2441		2490		4
Assistant Art Finisher	1850		1887		1925		1963		2002		3
Patternmaker/Cutter	2000		2040		2081		2122		2165		4
Junior Cutter	1850		1887		1925		1963		2002		4
Sewer/Maker	1650		1683		1717		1751		1786		3
Assistant Buyer, Costume Assistant	1800		1836		1873		1910		1948		3
Costume Runner	1342		1382		1410		1438		1504		1
Senior Leather/Armour, Sculptor, Mould Maker, Costume Prop Maker	2300		2346		2393		2441		2490		5
Leather/Armour, Sculptor, Mould Maker, Costume Prop Maker	1900		1938		1977		2016		2057		4
Costume Props Assistant	1600		1632		1665		1698		1732		3
GRIPS											
Key Grip	2800		2856		2913		2971		3031		7
Dolly Grip	2300		2346		2393		2441		2490		5
Best Boy	2300		2346		2393		2441		2490		5
Stabilised Head Technician, Crane Grip Telescopic	2300		2346		2393		2441		2490		5
Senior grip	2000		2040		2081		2122		2165		5
Grip	1850		1887		1925		1963		2002		5

Grip Assistant	1700		1734		1769		1804		1840		3
Junior Grip	1400		1428		1457		1486		1554		1
Grips trainee	1342		1382		1410		1438		1504		1
GRIPS - RIGGING											
Key Rigging Grip	2700		2754		2809		2865		2923		7
Rigging Best Boy Grip	2300		2346		2393		2441		2490		5
Rigging Senior Grip	2000		2040		2081		2122		2165		5
Rigging Grip	1850		1887		1925		1963		2002		5
Rigging Grips Assistant	1700		1734		1769		1804		1840		3
Junior Rigging Grip	1400		1428		1457		1486		1554		1
HAIR AND MAKEUP											
Hair and Makeup Designer/Supervisor	3800		3876		3954		4033		4113		6
Key Makeup Artist, Key Hair Stylist, Wig Coordinator	2500		2550		2601		2653		2706		5
Senior/Prosthetics/SFX Makeup Artist	2500		2550		2601		2653		2706		5
Hair and Makeup Artist, Hair Stylist, Body Makeup - trade qualified	2200		2244		2289		2335		2381		5
Hair and Makeup Artist, Hair Stylist, Body Makeup - non-trade qualified	2000		2040		2081		2122		2165		5
Junior Makeup Artist - trade qualified	1800		1836		1873		1910		1948		4
Assistant Makeup Artists, Assistant Hair Stylist	1600		1632		1665		1698		1732		3
Hair and Makeup trainee	1342		1382		1410		1438		1504		1
LOCATIONS											
Supervising Location Manager (HOD)	N/A	2800	N/A	2856	N/A	2913	N/A	2971	N/A	3031	6
Location Scout	1550		1597		1628		1661		1694		4
Location Manager 2IC	2500		2550		2601		2653		2706		5
On-set Location Manager, Locations Coordinator	1800		1836		1873		1910		1948		5
Locations Assistant	1500		1530		1561		1592		1624		2
Locations PA	1342		1382		1410		1438		1504		1
LIGHTING											
Gaffer	2800		2856		2913		2971		3031		7

Rigging Gaffer	2700		2754		2809		2865		2923		7
Best Boy, Rigging Best Boy	2300		2346		2393		2441		2490		5
Electrician - licensed	2000		2040		2081		2122		2165		5
Senior Lighting Technician/Rigger	2000		2040		2081		2122		2165		5
Board Operator, Systems	2100		2142		2185		2229		2273		5
Lighting Technician, Rigger, Generator Operator	1850		1887		1925		1963		2002		4
Assistant Lighting Technician/Rigger	1700		1734		1769		1804		1840		3
Junior Lighting/Rigger	1400		1428		1457		1486		1554		1
LIGHTING - PRACTICAL											
LX Prac HOD	2400		2448		2497		2547		2598		6
Best Boy (2IC)	2300		2346		2393		2441		2490		5
Electrician - licensed	2100		2142		2185		2229		2273		5
Technician	1800		1836		1873		1910		1948		4
Junior Technician	1600		1632		1665		1698		1732		3
PRODUCTION OFFICE											
Unit Production Manager	N/A	5000	N/A	5100	N/A	5202	N/A	5306	N/A	5412	7
Production Manager	N/A	3500	N/A	3570	N/A	3641	N/A	3714	N/A	3789	7
Production Supervisor	N/A	3000	N/A	3060	N/A	3121	N/A	3184	N/A	3247	6
Production Coordinator	2200		2244		2289		2335		2381		5
Assistant Production Coordinator	1800		1836		1873		1910		1948		4
Production Secretary	1500		1530		1561		1592		1624		3
Runner, Production Assistant - offset	1342		1382		1410		1438		1504		1
Chaperone - offset	1550		1597		1628		1661		1737		4
SAFETY											
Nurse	1900		1938		1977		2016		2057		5
Safety Supervisor	3000		3060		3121		3184		3247		6
Safety Assistant	2000		2040		2081		2122		2165		3
STUNTS											
Stunt Coordinator	N/A	5000	N/A	5100	N/A	5202	N/A	5306	N/A	5412	7
Assistant Stunt Coordinator	N/A	3500	N/A	3570	N/A	3641	N/A	3714	N/A	3789	5
Head Stunt Rigger	3000		3060		3121		3184		3247		6
Stunt Rigger	2500		2550		2601		2653		2706		5

Stunt Assist	2000		2040		2081		2122		2165		4
SFX											
SFX Supervisor	N/A	4500	N/A	4590	N/A	4682	N/A	4775	N/A	4871	7
Assistant Supervisor	3500		3570		3641		3714		3789		5
Workshop/Prep Supervisor, MOCON , Solid Works, Engineer	3000		3060		3121		3184		3247		5
Lead Senior Technician/Foreman	2800		2856		2913		2971		3031		5
SFX Buyer	2100		2142		2185		2229		2273		5
SFX Technician	2200		2244		2289		2335		2381		5
SFX Coordinator	1800		1836		1873		1910		1948		5
SFX Senior Technician	2600		2652		2705		2759		2814		5
SFX Assistant technician	1800		1836		1873		1910		1948		4
SFX Assistant technician - junior	1342		1382		1410		1438		1504		1
SOUND											
Production Sound Mixer/Sound Recordist	2800		2856		2913		2971		3031		7
Boom Operator	2100		2142		2185		2229		2273		5
Assistant Sound	1700		1734		1769		1804		1840		3
Sound Utility	1500		1530		1561		1592		1624		3
Sound PA	1342		1382		1410		1438		1504		1
TRANSPORT											
Transport Manager	N/A	3250	N/A	3315	N/A	3381	N/A	3449	N/A	3518	4
Transport Captain	2000		2040		2081		2122		2165		4
Transport Coordinator	1800		1836		1873		1910		1948		4
Driver - truck/bus licence	1390		1432		1460		1490		1558		2
Driver - car licence	1342		1382		1410		1438		1504		1
UNIT											
Unit Manager	2400		2448		2497		2547		2598		5
Assistant Unit Manager	1800		1836		1873		1910		1948		4
Unit Assistant	1390		1418		1446		1475		1543		1
Junior Unit Assistant	1342		1382		1410		1438		1504		1
POST PRODUCTION											
Post Production Supervisor	N/A	3500	N/A	3570	N/A	3641	N/A	3714	N/A	3789	7
Editor	N/A	4000	N/A	4080	N/A	4162	N/A	4245	N/A	4330	8

VFX Editor	2500		2550		2601		2653		2706		6
1st Assistant Editor	2000		2040		2081		2122		2165		5
2nd Assistant Editor/VFX Assistant Editor	1500		1530		1561		1592		1624		3
3rd Assistant Editor	1390		1432		1460		1490		1558		2
Editorial PA	1342		1382		1410		1438		1504		1
VFX											
VFX Supervisor	N/A	4000	N/A	4080	N/A	4162	N/A	4245	N/A	4330	7
VFX Producer	N/A	3500	N/A	3570	N/A	3641	N/A	3714	N/A	3789	7
VFX Lead Data Wrangler/Plate Supervisor	3200		3264		3329		3396		3464		6
VFX Production Coordinator	1800		1836		1873		1910		1948		5
VFX Data Wrangler	2500		2550		2601		2653		2706		5
Assistant VFX Data Wrangler	1600		1632		1665		1698		1732		3
Witness Camera Operator	1500		1530		1561		1592		1624		3
VFX PA	1342		1382		1410		1438		1504		1